



STATE OF INDIANA
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April 7, 2016

Board of Directors
Western Indiana Workforce Investment Board, Inc.
630 Wabash Avenue
Suite 205
Terre Haute, IN 47807

We have reviewed the audit report prepared by Comer, Nowling and Associates, PC, for the period July 1, 2014 to June 30, 2015. In our opinion, the audit report was prepared in accordance with the guidelines established by the State Board of Accounts. Per the Independent Public Accountants' opinion, the financial statements included in the report present fairly the financial condition of Western Indiana Workforce Investment Board, Inc., as of June 30, 2015, and the results of its operations for the period then ended, on the basis of accounting described in the report.

The Independent Public Accountants' report is filed with this letter in our office as a matter of public record.

Paul D. Joyce
Paul D. Joyce, CPA
State Examiner

**Western Indiana
Workforce Investment
Board, Inc.**

**Financial Statements
For The Years Ended
June 30, 2015 and 2014
(With Single Audit Section)**



INDUSTRY ESTABLISHED | FOCUSED ON QUALITY

Certified Public Accountants

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.

**FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014**

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INDUSTRY ESTABLISHED | FOCUSED ON QUALITY

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Western Indiana Workforce Investment Board, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Western Indiana Workforce Investment Board, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2015 and 2014, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Western Indiana Workforce Investment Board, Inc. as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements of Western Indiana Workforce Investment Board, Inc. as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated on December 11, 2015, our consideration of Western Indiana Workforce Investment Board, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.

Indianapolis, Indiana

December 11, 2015

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2015 AND 2014

ASSETS		2015	2014
		<u>2015</u>	<u>2014</u>
CURRENT ASSETS:			
Cash	\$	288,905	\$ 161,585
Grants receivable		212,867	578,097
Prepaid expenses		<u>32,532</u>	<u>34,018</u>
Total current assets		<u>534,304</u>	<u>773,700</u>
Total assets	\$	<u><u>534,304</u></u>	<u><u>\$ 773,700</u></u>
 LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES:			
Accounts payable	\$	146,142	\$ 406,588
Accrued payroll and taxes		71,606	73,769
Other accrued expenses		<u>30,536</u>	<u>17,635</u>
Total current liabilities		<u>248,284</u>	<u>497,992</u>
NET ASSETS:			
Unrestricted		240,232	242,892
Temporarily restricted		<u>45,788</u>	<u>32,816</u>
Total net assets		<u>286,020</u>	<u>275,708</u>
Total liabilities and net assets	\$	<u><u>534,304</u></u>	<u><u>\$ 773,700</u></u>

See accompanying notes to financial statements.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED JUNE 30, 2015 AND 2014

	2015		
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
REVENUE AND SUPPORT			
Federal grant revenue	\$ 2,342,976	\$ -	\$ 2,342,976
Other grant revenue	433,079	35,000	468,079
Miscellaneous income	-	-	-
Total revenue and support	2,776,055	35,000	2,811,055
Net assets released from restrictions	22,028	(22,028)	-
Total revenue, support and net assets released from restrictions	2,798,083	12,972	2,811,055
EXPENSES			
Program activities	2,624,743	-	2,624,743
Management and general	176,000	-	176,000
Total expenses	2,800,743	-	2,800,743
CHANGE IN NET ASSETS	(2,660)	12,972	10,312
NET ASSETS, BEGINNING OF YEAR	242,892	32,816	275,708
NET ASSETS, END OF YEAR	<u>\$ 240,232</u>	<u>\$ 45,788</u>	<u>\$ 286,020</u>

See accompanying notes to financial statements.

2014		
<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
\$ 2,756,716	\$ -	\$ 2,756,716
455,656	-	455,656
1,449	-	1,449
<hr/>		
33,601	(33,601)	-
<hr/>		
3,247,422	(33,601)	3,213,821
<hr/>		
3,088,029	-	3,088,029
159,848	-	159,848
<hr/>		
3,247,877	-	3,247,877
<hr/>		
(455)	(33,601)	(34,056)
243,347	66,417	309,764
<hr/>		
<u>\$ 242,892</u>	<u>\$ 32,816</u>	<u>\$ 275,708</u>

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2015

	<u>Program</u>	<u>Management and General</u>	<u>2015 Totals</u>
OPERATING EXPENSES			
Salaries	\$ 316,978	\$ 7,851	\$ 324,829
Employee benefits	120,880	2,061	122,941
Travel	20,578	1,498	22,076
Facilities	302,965	5,190	308,155
Communications	46,670	-	46,670
Outreach	46,140	6,470	52,610
Office supplies	14,515	329	14,844
Postage	463	25	488
Office equipment	-	-	-
Professional fees	-	152,576	152,576
Liability insurance	7,507	-	7,507
Meeting expense	24,159	-	24,159
Membership dues	5,340	-	5,340
Training	21,174	-	21,174
Sub-contractor expenses	1,697,374	-	1,697,374
Total expenses	<u>\$ 2,624,743</u>	<u>\$ 176,000</u>	<u>\$ 2,800,743</u>

See accompanying notes to financial statements.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2014

	<u>Program</u>	<u>Management and General</u>	<u>2014 Totals</u>
OPERATING EXPENSES			
Salaries	\$ 303,268	\$ 9,697	\$ 312,965
Employee benefits	124,161	2,509	126,670
Travel	21,066	-	21,066
Facilities	304,405	2,466	306,871
Communications	43,423	-	43,423
Outreach	57,457	-	57,457
Office supplies	13,339	232	13,571
Postage	465	7	472
Office equipment	15,889	-	15,889
Professional fees	-	144,937	144,937
Liability insurance	2,550	-	2,550
Meeting expense	6,698	-	6,698
Membership dues	4,350	-	4,350
Training	13,496	-	13,496
Sub-contractor expenses	<u>2,177,462</u>	<u>-</u>	<u>2,177,462</u>
Total expenses	<u><u>\$ 3,088,029</u></u>	<u><u>\$ 159,848</u></u>	<u><u>\$ 3,247,877</u></u>

See accompanying notes to financial statements.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2015 AND 2014

	<u>2015</u>	<u>2014</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ 10,312	\$ (34,056)
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Increase (decrease) in cash from changes in:		
Grants receivable	365,230	(139,188)
Accounts receivable	-	4,836
Prepaid expenses	1,486	(1,558)
Accounts payable	(260,446)	85,882
Accrued payroll and taxes	(2,163)	8,801
Other accrued expenses	12,901	(2,705)
	<u>127,320</u>	<u>(77,988)</u>
Net cash provided by (used in) operating activities	<u>127,320</u>	<u>(77,988)</u>
CASH, BEGINNING OF YEAR	<u>161,585</u>	<u>239,573</u>
CASH, END OF YEAR	<u><u>\$ 288,905</u></u>	<u><u>\$ 161,585</u></u>

See accompanying notes to financial statements.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF OPERATIONS

Western Indiana Workforce Investment Board, Inc. (the “Organization”) was organized as a nonprofit corporation in June 1999. The Organization administers and subcontracts grants that prepare youth, unskilled adults, and dislocated workers for entry into the workforce and to provide economically disadvantaged individuals and others facing barriers to employment with job training in Clay, Vigo, Vermillion, Putnam, Sullivan, and Parke counties in Indiana. The Organization is primarily supported through federal and state government grants.

BASIS OF ACCOUNTING

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

FINANCIAL STATEMENT PRESENTATION

The Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. A description of the unrestricted, temporarily, and permanently restricted net asset classes follows:

Unrestricted net assets represent the portion of net assets of Western Indiana Workforce Investment Board, Inc. that is neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Unrestricted net assets include expendable funds available for the support of the Organization.

Temporarily restricted net assets represent contributions and other inflows of assets whose use by Western Indiana Workforce Investment Board, Inc. is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of Western Indiana Workforce Investment Board, Inc. pursuant to those stipulations.

Temporarily restricted net assets also include, pursuant to Indiana law, cumulative appreciation and reinvested gains on permanently restricted net assets, which has not been appropriated by the Board of Directors.

Permanently restricted net assets represent contributions and other inflows of assets whose use by Western Indiana Workforce Investment Board, Inc. is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Organization.

As of June 30, 2015 and 2014, the Organization had temporarily restricted net assets of \$45,788 and \$32,816, respectively, and no permanently restricted net assets. See Note 5 for further information regarding temporarily restricted net assets.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

EXPENSE ALLOCATION

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

GOVERNMENT GRANTS

Support funded by grants is recognized as the Organization performs the contracted services under grant agreements. Grant revenue is recognized as earned as the eligible expenses are incurred. No allowance for uncollectible grants has been recorded. Grant expenditures are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required. Amounts required prior to expenditures being incurred are reflected as unearned revenue on the statement of financial position.

INCOME TAX STATUS

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

CONTRIBUTIONS AND OTHER GRANT REVENUE

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions. If a restriction is fulfilled in the same time period in which the contribution is received, the Organization reports the support as unrestricted. The Organization received other grant revenue of \$468,079 and \$455,656 during the years ended June 30, 2015 and 2014, respectively.

CONTRIBUTED SERVICES

Contributions of services are recognized as revenue at their estimated fair value only when the services received create or enhance non-financial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated.

No amounts have been reflected in the financial statements for donated services for the years ended June 30, 2015 and 2014.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses.

COST ALLOCATION

Joint costs are allocated to benefiting programs using various allocation methods depending on the type of joint cost being allocated. Joint costs are those costs incurred for the common benefit of all agency programs, which cannot be readily identified with a final cost objective.

PROPERTY AND EQUIPMENT

As of June 30, 2015 and 2014, all property and equipment acquired by the Organization was purchased with funds provided by the State of Indiana and therefore owned by the State of Indiana. Expenditures for maintenance and repairs are expensed when incurred.

ACCOUNTING FOR THE IMPAIRMENT OR DISPOSAL OF LONG-LIVED ASSETS

Long-lived assets and certain identifiable intangibles held and used by the Organization are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. The Organization has examined this issue and has determined that there were no impairments of long-lived assets used by the Organization at June 30, 2015 and 2014.

TAX BENEFITS

Effective July 1, 2009, the Organization adopted the accounting policy to recognize a tax benefit only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized will be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded.

The Organization has examined this issue and has determined there are no material contingent tax liabilities at June 30, 2015 and 2014. The Organization's federal Exempt Organization Income Tax Returns (Form 990) for 2012, 2013, and 2014 are subject to examination by the IRS, generally for three years after they were filed.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

SUBSEQUENT EVENTS

Subsequent events are evaluated through December 11, 2015, which is the date the financial statements were available to be issued.

NOTE 2 – GRANTS RECEIVABLE

Grants receivable as of June 30, 2015 and 2014 consisted of the following:

	<u>2015</u>	<u>2014</u>
Indiana Department of Workforce Development	\$ <u>212,867</u>	\$ <u>578,097</u>
	\$ <u>212,867</u>	\$ <u>578,097</u>

NOTE 3 – CONCENTRATION OF CREDIT RISK

The Organization maintains cash balances at a single bank. The accounts at the institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At times throughout the year, the balance in this account may exceed the FDIC threshold. As of June 30, 2015 and 2014, the Organization's uninsured balance was \$25,483 and \$138,140, respectively.

The Organization receives a substantial amount of its support from federal and state governments. A significant reduction of the level of support, if this were to occur, may have a significant effect on the Organization's programs and activities.

Financial awards from federal, state and local governmental entities in the form of grants are subject to financial and compliance audits by funding agencies. Such audits could result in claims against the Organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this date.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 4 – STATE OWNED PROPERTY AND EQUIPMENT

As of June 30, 2015 and 2014, the Organization controlled State owned equipment and furniture costing \$417,287 and \$408,126, respectively. These assets were purchased with funds provided by the State of Indiana. Per contract and grant agreements, title to any assets purchased with State funds remains with the State and are reported as assets in the financial statements of the State of Indiana. Therefore, assets purchased with State funds are not reflected in the financial statements of the Organization.

NOTE 5 – TEMPORARILY RESTRICTED NET ASSETS

The restrictions on assets as of June 30, 2015 and 2014 primarily relate to non-federal grants specific assistance to the Organization and its programs, as specified by the donors. Those restrictions are considered to expire when payments are made.

As of June 30, 2015 and 2014, temporarily restricted net assets summarized by restriction are as follows:

	<u>2015</u>	<u>2014</u>
Pathways to Competitiveness	\$ -	\$ 21,541
Implementation of Regional Partnership Grant Application	10,788	11,275
ABC Communities Grant	<u>35,000</u>	<u>-</u>
	<u>\$ 45,788</u>	<u>\$ 32,816</u>

NOTE 6 – EMPLOYEE RETIREMENT PLAN

Pension contributions for the staff of the Organization are made to individual money purchase plans. Upon completion of one (first) year of employment, a pension contribution is made retroactively to the employee start date, with contributions proceeding on a continuous basis thereafter. If employment ends prior to the completion of one (first) full year, all first year contributions are forfeited. Contributions to the plan for the years ended June 30, 2015 and 2014 were \$22,685 and \$22,144, respectively.

NOTE 7 – RELATED PARTIES

The Organization has obtained services from related parties for service provider expenses, training, and annual membership fees. Of these related parties, all represent companies affiliated with board members. During the years ended June 30, 2015 and 2014, these companies were paid \$422 and \$721 for meeting expenses, \$15,549 and \$13,396 for training, and \$6,000 and \$5,000 for annual sponsorships and dues, all respectively.

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015 AND 2014

NOTE 8 – OPERATING LEASES

The Organization leases space for operation of its programs. Rent expense for the years ended June 30, 2015 and 2014, was \$289,555 and \$288,730, respectively.

Future minimum lease payments on leases with terms beyond June 30, 2015, are as follows:

2016	\$ 265,552
2017	258,192
2018	251,472
2019	242,547
2020	223,437
Thereafter	<u>845,285</u>
Total	<u>\$ 2,086,485</u>

SUPPLEMENTARY INFORMATION

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2015

Federal Grantor Agency/ Pass-Through Entity/ Cluster Title/Program	Federal CFDA Number	Grant Identifying Number	Federal Expenditure
U.S. Department of Labor			
Indiana Department of Workforce Development ("DWD")			
Workforce Investment Act ("WIA") Cluster			
WIA Adult Program (PY13 Program)	17.258	WIB-3-07	\$ 171,667
WIA Adult Program (PY13 Admin)	17.258	WIB-3-07	36,676
WIA Adult Program (PY14 Program)	17.258	WIB-4-07	401,568
WIA Adult Program (PY14 Admin)	17.258	WIB-4-07	33,139
			<u>643,050</u>
WIA Youth Activities (PY13 Program)	17.259	WIB-3-07	225,779
WIA Youth Activities (PY13 Admin)	17.259	WIB-3-07	42,274
WIA Youth Activities (PY14 Program)	17.259	WIB-4-07	376,829
WIA Youth Activities (PY14 Admin)	17.259	WIB-4-07	34,408
			<u>679,290</u>
WIA Dislocated Worker Formula Grants (PY13 Program)	17.278	WIB-3-07	161,621
WIA Dislocated Worker Formula Grants (PY13 Admin)	17.278	WIB-3-07	31,679
WIA Dislocated Worker Formula Grants (PY14 Program)	17.278	WIB-4-07	357,206
WIA Dislocated Worker Formula Grants (PY14 Admin)	17.278	WIB-4-07	33,139
WIA Dislocated Worker Formula Grants (PY13 Business Consultant)	17.278	BC-3-07	65,000
			<u>648,645</u>
Subtotal for WIA Cluster passed through DWD			<u>1,970,985</u>
Employment Service Cluster			
Employment Service/Wagner-Peyser Funded Activities	17.207	IS-2-07-WP	20,870
Employment Service/Wagner-Peyser Funded Activities	17.207	IS-4-07-WP	51,368
Employment Service/Wagner-Peyser Funded Activities	17.207	BC-3-07	59,073
Employment Service/Wagner-Peyser Funded Activities	17.207	DEI-2-07	99,896
			<u>231,207</u>
Disabled Veterans' Outreach Program (DVOP) Program	17.801	IS-2-07-DVOP	2,242
Disabled Veterans' Outreach Program (DVOP) Program	17.801	IS-4-07-DVOP	4,256
			<u>6,498</u>
Local Veterans' Employment Representative (LVER) Program	17.804	IS-2-07-LVER	3,578
Local Veterans' Employment Representative (LVER) Program	17.804	IS-4-07-LVER	5,662
			<u>9,240</u>
Subtotal for Employment Service Cluster passed through DWD			<u>246,945</u>
Unemployment Insurance Recovery			
Unemployment Insurance Recovery	17.225	IS-2-07-UI	18,132
Unemployment Insurance Recovery	17.225	IS-4-07-UI	41,621
Unemployment Insurance Recovery	17.225	IS-2-07-EUC REA	2,000
Unemployment Insurance Recovery	17.225	IS-4-07-EUC REA	11,533
			<u>73,286</u>
Subtotal for Unemployment Insurance Recovery passed through DWD			<u>73,286</u>
Trade Adjustment Assistance			
Trade Adjustment Assistance	17.245	IS-2-07-TAA Admin	1,751
Trade Adjustment Assistance	17.245	IS-4-07-TAA Admin	18,362
			<u>20,113</u>
Subtotal for Trade Adjustment Assistance passed through DWD			<u>20,113</u>
National Emergency Grants (NEGDWT)	17.277	NEGDWT-3-07	<u>31,647</u>
Total passed through DWD			<u>2,342,976</u>
Total for U.S. Department of Labor			<u>2,342,976</u>
Total Expenditures of Federal Awards			<u>\$ 2,342,976</u>

See accompanying notes to Schedule of Expenditures of Federal Awards.

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2015**

NOTE 1 – BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal grant activity of Western Indiana Workforce Investment Board, Inc. under programs of the federal government for the year ended June 30, 2015. The information in this Schedule is presented in accordance with the requirements of the Office of Management and Budget ("OMB") Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Because the Schedule presents only a selected portion of the operations of Western Indiana Workforce Investment Board, Inc., it is not intended to and does not present the financial position, changes in net assets or cash flows of Western Indiana Workforce Investment Board, Inc.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in OMB Circular A-122, *Cost Principles for Non-profit Organizations*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available.

NOTE 3 – SUB-RECIPIENTS

Western Indiana Workforce Investment Board, Inc. provided federal awards to sub-recipients as follows:

<u>Program Title</u>	<u>Federal CFDA Number</u>	<u>Amount Provided</u>
Workforce Investment Act:		
WIA Adult Program (PY13 Program)	17.258	\$ 142,001
WIA Adult Program (PY14 Program)	17.258	247,002
WIA Adult Program (PY14 Admin)	17.258	30,000
WIA Youth Activities (PY13 Program)	17.259	170,192
WIA Youth Activities (PY14 Program)	17.259	273,927
WIA Youth Activities (PY14 Admin)	17.259	30,000
WIA Dislocated Worker Formula Grants (PY13 Program)	17.278	124,972
WIA Dislocated Worker Formula Grants (PY14 Program)	17.278	228,328
WIA Dislocated Worker Formula Grants (PY14 Admin)	17.278	25,000
National Emergency Grants (NEGDWT)	17.277	<u>28,337</u>
		<u>\$ 1,299,759</u>

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED JUNE 30, 2014**

There were no findings for the prior year ended June 30, 2014.

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED
ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors
Western Indiana Workforce Investment Board, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Western Indiana Workforce Investment Board, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2015, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 11, 2015.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Western Indiana Workforce Investment Board, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Western Indiana Workforce Investment Board, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Western Indiana Workforce Investment Board, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.

Indianapolis, Indiana

December 11, 2015

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY OMB CIRCULAR A-133**

To the Board of Directors
Western Indiana Workforce Investment Board, Inc.

Report on Compliance for Each Major Federal Program

We have audited Western Indiana Workforce Investment Board, Inc.'s compliance with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that could have a direct and material effect on each of Western Indiana Workforce Investment Board, Inc.'s major federal programs for the year ended June 30, 2015. Western Indiana Workforce Investment Board, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Western Indiana Workforce Investment Board, Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Western Indiana Workforce Investment Board, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Western Indiana Workforce Investment Board, Inc.'s compliance.

Opinion on Each Major Federal Program

In our opinion, Western Indiana Workforce Investment Board, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2015.

Report on Internal Control over Compliance

Management of Western Indiana Workforce Investment Board, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Western Indiana Workforce Investment Board, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Western Indiana Workforce Investment Board, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Comer, Nowling And Associates, P.C.

Comer, Nowling And Associates, P.C.
Indianapolis, Indiana
December 11, 2015

WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2015

Section I – Summary of Auditor’s Results

Financial Statements

Type of auditor’s report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? Yes ☐ No ☒
- Significant deficiencies identified? Yes ☐ No ☒

Noncompliance material to financial statements noted? Yes ☐ No ☒

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? Yes ☐ No ☒
- Significant deficiencies identified? Yes ☐ No ☒

Type of auditor’s report issued: Unmodified

Any audit findings disclosed required to be reported in
 Accordance with Section 510(a) of Circular A-133 Yes ☐ No ☒

Program tested as major program:

<u>CFDA Number</u>	<u>Name of Federal Program or Cluster</u>
17.258*	U.S. Dept. of Labor - WIA Adult Program
17.259*	U.S. Dept. of Labor - WIA Youth Activities
17.278*	U.S. Dept. of Labor - WIA Dislocated Worker Formula Grants

* Denotes a program cluster. A cluster of programs is treated as a single program for the purpose of meeting the audit requirements of OMB Circular A-133.

Dollar threshold used to distinguish between type A and type B programs \$300,000

Auditee qualified as low-risk auditee? Yes ☒ No ☐

**WESTERN INDIANA WORKFORCE INVESTMENT BOARD, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015**

Section II – Financial Statement Findings

There were no financial statement findings for the current year ended June 30, 2015.

Section III – Federal Award Findings and Questioned Costs

There were no federal award findings for the current year ended June 30, 2015.